



**GOVT. COLLEGE FOR WOMEN, PARADE GROUND,
JAMMU-180001, J&K.**

Criteria VII - Institutional Values and Best Practices

Merit No: 7.1.1

**7.1.1 Gender Equity: Specific facilities provided for
women- Safety & Security, Counselling,
Commonroom**

Supporting Documents



CRITERIA 7.1.1

Specific facilities provided for women

Specific facilities provided for women in terms of:

- Safety and security
- Counselling
- Common Rooms

Safety, security and well-being, along with friendly working atmosphere are prime concern of the college and evident by the following facilities.

(a) **Safety and security:** College follows a proactive collaboration in establishing and monitoring safety procedures applicable to the infrastructure, resources, emotional and physical well-being of the students within the college premises to create a safe learning environment.

The college has taken measures to keep its environment including the building, premises, playgrounds, laboratories, computer rooms, libraries, toilets, drinking water facilities, parking area and surroundings safe and secure in the following manner-

Security personnel's are deputed on the entrance gates. The college has limited the entry for outsiders within the premises. Information is sought from the visitors and the parents at the reception during the sign-in/sign-out process.

The College has constituted a well-organized **Discipline Committee** comprising of a convenor and faculty of the College as its members who take care of safety, security and discipline related issues. Groups of faculty members are given charge to look into discipline related issues at every block of the college. Students are instructed to limit the use of mobile phones within the college premises, preferably in classrooms, laboratories, library, corridors, auditorium, etc. A separate space outside the College Canteen has been designated for using mobile phones. Discipline Committee also ensures proper uniform of the students. Students are not allowed to go out of the institution during college time.

In later years **Student Welfare Committee** is established to provide conducive student centric teaching-learning environment and compassionate interpersonal relationship between teachers and students. The Committee focuses on all round development of the students by addressing their needs, providing counseling during admission, guide and resolve their any problem they face during their entire term in the college. Further it conduct periodic meetings with Committee members and student members to talk over

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student welfare. It has dedicated helpline services that attend to students queries during COVID-19 and beyond.

Anti-ragging committee is established in the college to supervise free the campus from violence & ragging. The committee members has put up banners at different locations of the college premise that alerts students that the college is vigilant and would take strict action against student/s indulging or participating in such act.

Committee Against Sexual Harassment of the college is vigilant and has powers to receive complaints from ant aggrieved party on matters of sexual harassment and indecent behavior with any student or staff member. The committee has powers to conduct inquiry in such matters and recommend appropriate action.

The college has constituted separate committees for redressal of grievances of the staff as well as the students which addresses issues as reported by them and offer best possible help. The grievance collection box in located in different places in the college premise which is opened in the presence of all committee members once a month.

The college has installed CCTV cameras at all the vulnerable areas within the college and hostel premises. Principal of the college also monitor the activities time to time.

Whenever the students go out for field visits or picnics they are escorted by the female teachers and the information is also passed on to the Police department of the concerned area to make the necessary arrangements for the security and safety of the girls.

The laboratories, departments and the hostel kitchen are fitted with the basic fire safety equipment. Routine monitoring is done to check its functionality. Fire, Ambulance & Police helpline numbers are displayed in specific places in college premise and hostel numbers in case of emergency.

Legal Aid Cell in the College is to assist the students to get awareness regarding legal issues associated with safety and security, civic rights and duties , entitlements and legal remedies.

In case of any medical emergency institution has a First Aid Centre along with a female pharmacist to provide immediate first aid to the students. First Aid facility is available in hostel along with numbers of Doctors on Call in case of emergency. Transport facility is also available to cater to any medical emergency.

(b) Counselling:-

The college has policy to do the counseling in various levels including Mentor-Mentee system, Psychological Counseling, Career Counselling , Discipline committee, Students welfare committee, Anti ragging committee, Grievance cell etc. Counseling is provided to encourage the students for early reporting of any problem. Awareness and counseling has been generated to ensure that complaints will be dealt with in a sensitive, equitable, fair, timely and confidential manner. The goal of counselling is to enhance the academic, vocational and mental health of the students in order to help them achieve academic

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success, personal development and lifelong wellness by providing quality and confidential counselling services.

Career Counseling, Training and Placement Cell of the college provide counseling to students regarding different career and placement opportunities in context to current job demands. Events are organized where specialists from different fields are invited cater to queries of students to make choice of the right job according to their interest and academic exposure. The career and placement cell maintain record of the students placement in job after passing out from the colleges.

(c) **Common room:** The institution provides facility of common room to the students which they avail during their vacant period or at the time of need. The common room has the facility of daily newspapers, magazines, books, furniture like lockers, tables, chairs, computer with internet facility & first aid facility.

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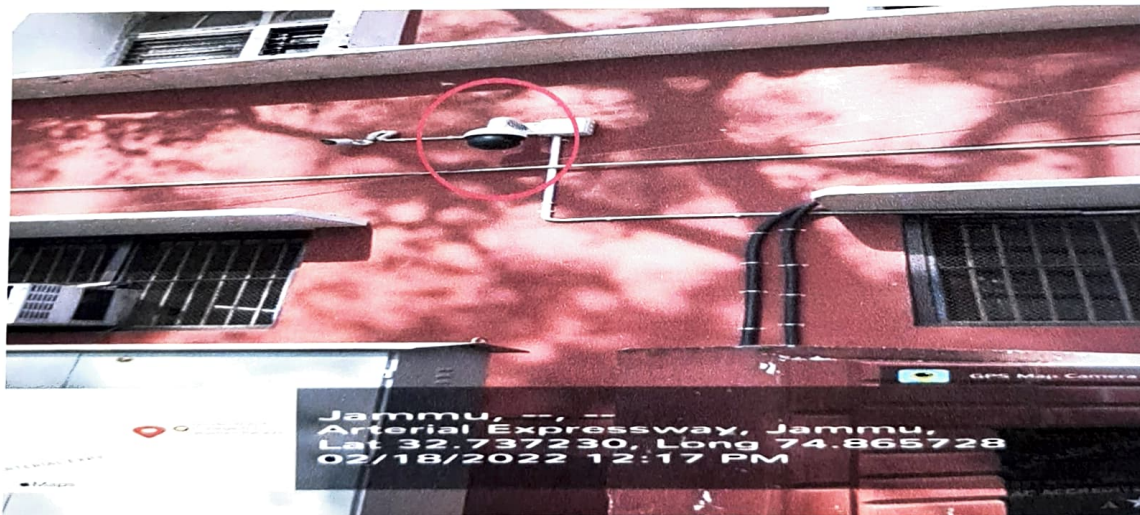
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Specific facilities provided for women (Geotagged Photographs)

- Safety and security for students in College Premise



Security personnel's are deputed on the entrance gates.



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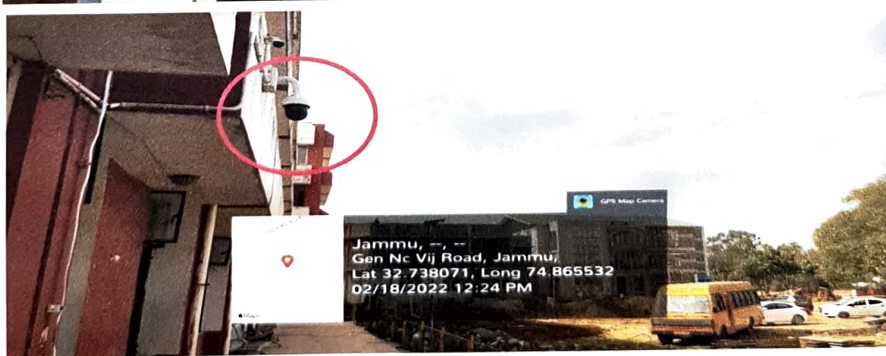
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Student Welfare Cell



Girls Common Room



Psychological counselling cell

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Medical and Health Care Facilities

- College provide health care facilities to the students by providing First-Aid
- Doctors are available on Call whenever the need arises.
- Sanitary Napkin Vending Machine also Available in college Health Care Centre



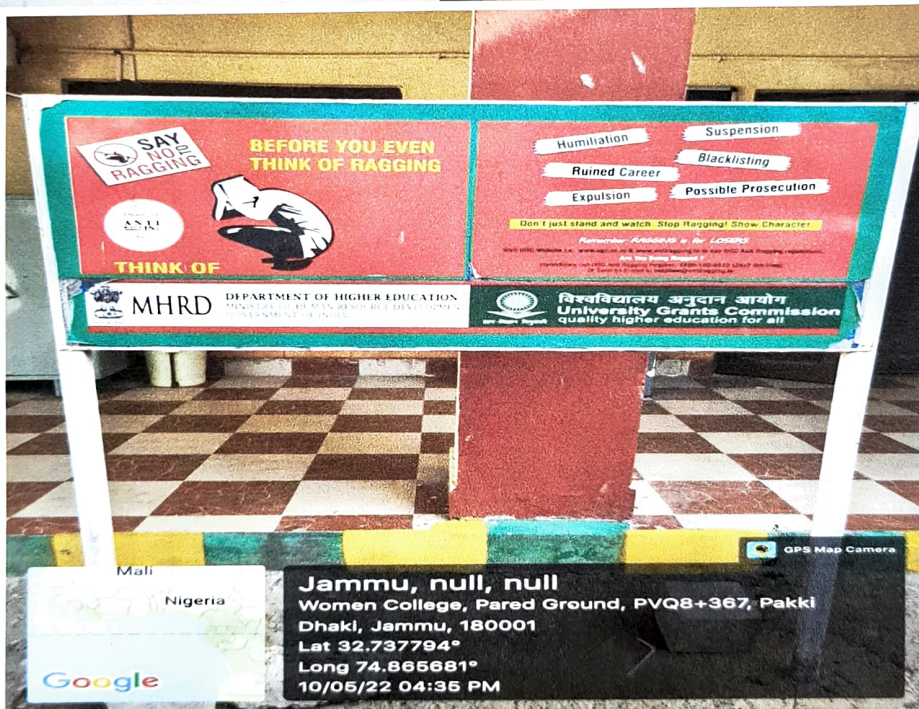
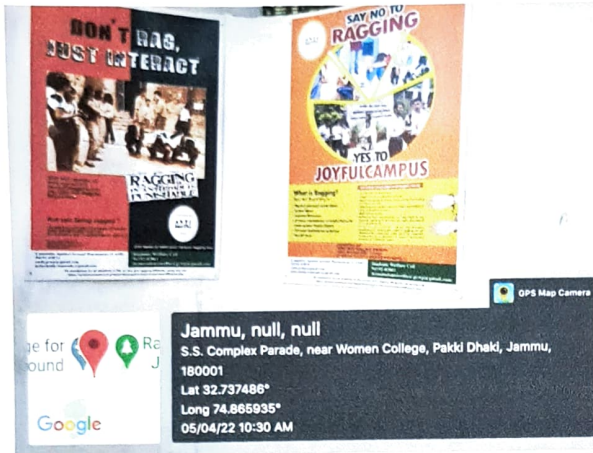
Grievance Redressal Mechanism

- Student's can write about their grievances to the Student's Welfare Committee and also give suggestions by using suggestion box.



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Dr. S.P Sarswat
Principal

E-mail : principalgcwparade@gmail.com
Tel.(O): 0191-2544305

No:-WCP/Coll./2022/ 633

Dated :- 26-02-2022

NOTICE

It is notified for the information of all students that:

1. No student without proper uniform shall be allowed entry inside the College campus.
2. Use of mobile phones is banned in the College. However, the students can use mobile phones in the Students Common Room.

S.P.S.
26/02/2022

(Dr. S.P Sarswat)
Principal

S.P.S.

Principal



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Dr. S. P. Sarawat
Principal

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Email - principalgwp@parade@gmail.com
Tel (0191) 271-344-99

No. WJ/PA/HR/2022/1425

Dated 12/05/2022

Notice

It is impressed upon all the students and staff that:-

- 1 Use of mobile phones is not allowed in the College except in the Canteen and Common Room.

All discipline committee members are directed to confiscate the phones of students being used at any other place and deposit the same in the students Welfare Cell.

- 2 No teaching faculty shall allow any student without uniform into their classes.
- 3 It should be ensured that all lights and fans are switched off when the last class goes off.
- 4 Water should be used judiciously as there is scarcity of water and unlimited amount of water cannot be provided.

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12/05/2022
Principal
Govt. College for Women
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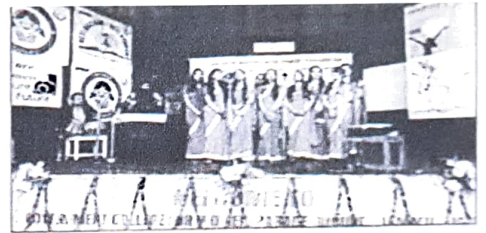
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Other relevant information

Activities conducted in support of gender equity and sensitization (2016-2017 to 2019-2020)

- **International Women's Day Celebration, 26th April, 2016; Karva Chauth Celebration, 18th October, 2016** https://gcwparade.in/newsletter16_17.pdf

International Women's Day was celebrated in collaboration with the Women Development Corporation, J&K. Mrs. Asiya Naqash, Minister for Health, Social Welfare and Transport was the Chief Guest on the occasion. Exhibition-Cum-Sale was held in the College on Occasion of Karva Chauth and Diwali in Month of October Products like Diyas, Thali, Candles, Cards, Decoration pieces, tie n dye dupattas made by students were put on sale and the money raised will be utilized to buy gifts for old age inmates.



- **First Aid Training Organized, 27th-30th September, 2016** https://gcwparade.in/newsletter16_17.pdf

Four days Workshop on First Aid Training was organized by NSS unit of the GCW Parade in Collaboration with Red Cross Society Jammu w.e.f 27th to 30th September, 2016.

- **'Protection against harassment at workplace' – JKWDC organizes awareness program at GCW,Parade ground, November 4, 2017** <https://www.jknews7.com/?p=5884>

An awareness programme on 'Protection against harassment at workplace' was held here today at Women Studies Centre of Government College for Women, Parade. The awareness event, organised by J&K Women Development Corporation, witnessed a thought provoking lecture by Dr Shivani Suri Verma. Dr. Hemla Aggarwal, the Principal of host college was the chief guest on the occasion. Also present were Dr. Aruna Dubey, HoD Home-Science Department, Prof. Nidhi Kotwal, Director Women Studies Centre, Prof. Seema Jolly and Dr. Anamika Baru. Dr Shivani talked about types and forms of harassment, its impact and consequences on victims, need to prevent 'Prohibit and Redress' this evil practice under Act-14, 2013. Earlier, the session started with a welcome address and introductory lecture by Rifat Qamar, incharge, Development Officer, Jammu Division, J&K State.

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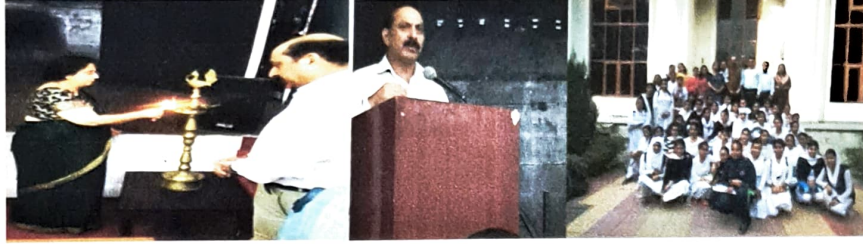
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First Aid Training Starts At GCW, Parade Ground, Jammu. http://ircsjammuregion.org/?page_id=293



Four days First Aid training programme held at Govt. College for Women, Parade, Jammu on 7th Nov. 2017-11th November, 2017, by Indian Red Cross Society (IRCS) Jammu Region under the aegis of St. John Ambulance (India), Regional Centre, Jammu in the premises of the College wherein huge number students of the College are taking part. The training is being imparted with the sole motto to save the precious lives during untoward incidents. The training is being imparted by the Sr. Consultants namely Dr. Ranbushan Singh, Anesthetist Consultant and Dr. Rashmi Sharma, Medical Officer, Red Cross Dispensary, Jammu. The programme was started with the lighting of lamp by the Secretary, Indian Red Cross Society, Jammu Region Shri R.C. Puri and Prof.(Dr) Hemla Aggarwal, Principal, Govt. College for Women, Parade, Jammu along with Committee members of First Aid. The Hony. Secretary of Red Cross Society, Jammu Region delivered inaugural lecture in which he highlighted the importance of organizing such kind of First training programme in the college and appealed the students to come forward and join this humanitarian cause.

GCW Parade ground hosts RUSA Workshop on Vocational courses February 06th , 2018



A one-day vocational courses programme under RUSA was today held at Government College for Women, Parade. Principal Secretary Higher Education Department, J&K Government, Dr. Asgar Hassan Samoon was the Chief Guest on the occasion. In his address, Dr Asgar discussed thoroughly the vocational courses offered in colleges and other higher education institutes to increase the employability of the pass outs. He stressed upon the need for providing adequate facilities, including accommodation for the students enrolled for such courses. He asked for giving priority to J&K students and starting the programmes in all higher education institutions of the state. Dr Asgar also stressed upon the need for imparting basic computer knowledge to all the students, irrespective of the course they opt for. He also assured the College of all the possible financial assistance in this regard. "We will soon allow the Ph. D degree teachers in Higher Education to become guide and co-guide and promote research in Colleges" he informed.

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International Women's Day celebrated with enthusiasm, zeal (Daily Excelsior 09/03/2018, Excelsior Correspondent, JAMMU, Mar 8) <https://www.dailyexcelsior.com/international-womens-day-celebrated-with-enthusiasm-zeal/>

International Women's Day was celebrated with great enthusiasm and zeal. Usha Vohra, First Lady participated in a function organised by the J&K Police for celebrating the International Women's Day. Vohra lauded the well organised cultural programme comprising songs, poem recitation, skits, folk dances and presentations made by lady officers Anita Sharma and Sargun Shukla, on the "Role of Women Police in J&K" and "Legal provisions/laws provided for the protection/empowerment of Women" respectively.



Vohra launched the Jammu and Kashmir Police's Women Safety App and felicitated the wives of police martyrs and women police officer achievers on the occasion. Prof RD Sharma, Vice-Chancellor Jammu University, police officers and their families and distinguished guests were among those present on the occasion. Those, who were honoured include Shaheen Ayoub wife of late DySP Mohammad Ayoub Pandit, Mubina Akhter wife of late SI Feroz Ahmad Dar, Dyuti Rani Doley, Director SVP National Police Academy Hyderabad, Bharti Vaid, Chairperson Police Wives Welfare Association, Sargun Shukla, SP Leh, Anita Sharma, SSP, Naila Zahoor, FA/CAO, PHQ, SP, Mamta Sharma, SP, Ranu Kundal, DySP, Rajni Sharma, DySP, Shakti Devi (in absentia), Inspector, Gulshan Akhter, Inspector, Renu Rattan, SI and Arti Thakur SI. Earlier, in his welcome address, Dr SP Vaid, Director General of Police, spoke about the need for making women feel safe. Dr Bharti Vaid, presented the vote of thanks. Minister for Public Works Naeem Akhtar underlined the need to talk about the women issues at every forum and highlight the role they play in shaping a prosperous society. The Minister was speaking at International Women's Day function organized by Rotary Club, Jammu Tawi to felicitate women with extraordinary achievements. The distinguished women who were honoured on the occasion included Dr Shashi Gupta, Dr Heena Shafi Bhat, Meenu Mahajan, Sunaina Mehta and Veena Gupta who have excelled and outshined opposite gender at miles.

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Self-sufficiency endeavor for students One day Seminar on cosmetology by Lakme Academy, Gandhinagar Jammu, 25.03.2019 <http://gcwparade.in/news-letter-2018-2019.pdf>



A seminar was organized, by Lakme Academy, Gandhi Nagar, Jammu on 25th March, 2019 in the college auditorium. They apprised the students on the various short-term courses like Cosmetology, Make-up, Hair, Beauty, Nail art, Saree draping, Personal grooming etc.

A live demonstration on make-up was also given on a model. A large number of students actively participated in the seminar.

Two-day workshop on Radio, Broadcasting skills held at GCW Parade, 25th-26th March, 2018, <https://morningkashmir.com/jammu/two-day-workshop-on-radio-broadcasting-skills-held-at-gcw-parade-8649.html>



A two day workshop on 'Radio and Broadcasting skills' was organized by P.G Department of Home Science, Govt. College for Women Parade, here today. Station Director Prasar Bharti, Radio Kashmir Jammu Anjali Sharma was the chief guest on the occasion while Principal of the college Dr. Hemla Aggarwal was the guest of honor. During the workshop, the students were trained in Script writing, Feature writing, Short Stories, Documentaries, Interview Skills, Voice Dispatch and Entertainment Programmes. Head P.G. deptt of Home Science Dr. Aruna Dubey during her welcome address deliberated upon the importance of All


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India Radio over the years and motivated students to work hard and explore their hidden talent. During the workshop, Resource Persons Madhavi Sharma, Katmai Krishan Lidhoo and Ramesh Marhatha motivated the students to enhance their reading skills in order to become good communicators besides encouraging them to focus more on their regional languages.

Later, Dr. Hemla Aggarwal in her address appreciated the efforts taken by the department to organize such workshop that can help students train, explore their hidden talent and creative abilities therein helping them fetch jobs in Radio industry as Commentators, Anchors, Radio Jockey etc. Certificates were also distributed among the participants.

FCI conducts mega cooking competition at GCW Parade, 10/08/2018 [Daily Excelsior:](https://www.dailyexcelsior.com/fci-conducts-mega-cooking-competition-at-gcw-parade/)
<https://www.dailyexcelsior.com/fci-conducts-mega-cooking-competition-at-gcw-parade/>



On completion of three – month Programme of Food Production (cooking course) at GCW Parade Ground Jammu by Food Craft Institute, Jammu, a mega cooking competition amongst the students was organized, here today. Food Production students of FCI Jammu and Home Science students of GCW Parade, participated in the competition, during which the cooking and presentation skills were tested on national and international standards. The competition was organized at GCW Parade by the Food Craft Institute and judged by a panel of experts, comprising .Vinakshi Koul, General Manager JKTCDC, Shashi Koul, former HOD Home Sciences GCW Parade Jammu, Rajinder Singh and Reyaz Ahmed, faculties, FCI Jammu. Prizes were distributed amongst winners and Runner ups in Fire category and Non- Fire category. Principal GCW Parade Ground Jammu, Dr Hemla Agarwal, distributed the prizes. Jyoti Bhati, Principal FCI Jammu, Dr Aruna Dubey, HOD, Dr Nidhi Kotwal and Prof Tabasum Ara were also present on the occasion.

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Prof Aima inaugurates 2-days Skill Development Art, Craft Mela at GCW Parade 10/12/2018 and 11/12/2018 <http://www.earlytimes.in/newsdet.aspx?q=245064>



As a part of 150th birth anniversary of Mahatma Gandhi, Prof Ashok Aima Vice Chancellor Central University today inaugurated 2-days Skill Development Art and Craft Mela in the premises of Government College of Women, Parade (GCW). The 2-days Skill Development Art and Craft Mela was organized by Government College of Women, Parade in collaboration with Buddha Art Gallery. Principal GCW Parade Prof. (Dr.) Hemla Aggarwal, Social Activist Prof. Ved Ghai, Principal GGM Science College Prof Satiender Singh, Principal GCW Gandhi Nagar Prof Kousal Samotra besides other senior officers of GCW Parade, Buddha Art Gallery and students in large numbers were present on the occasion and witnessed the mela. Addressing a large gathering, Prof Ashok Aima said that such type of melas would educate the students about the life history of Mahatma Gandhi jee. He said that main objective of the mela is to provide the students with an environment in which purposeful creative activities will flourish to demonstrate them mastery in aesthetics and display of fine arts and crafts by experts and students. Highlighting the life history of Mahatma Gandhi Jee, Prof Aima informed that Gandhijee throughout his long public life in variably insisted on use of better and higher skills for working in which ever task or field he happened to be concerned with any time. He believed in constant and continuous learning process including experimentation, keeping the ideal as a goal by also knowing that human beings must always keep improving and rising in their skills but can never attain absolute perfection hence, he also called himself a 'practical idealist' going from truth to truth. He himself practiced the pursuit of skill of whatever he did even more than he told others to do.

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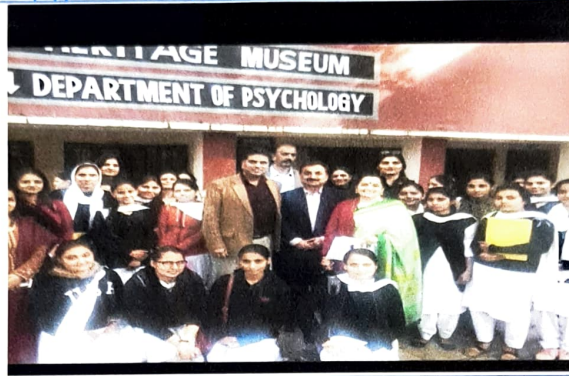
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GCW, Parade organizes 2 day workshop on 'Skill Development', 25/10/2019 and 26/10/2019

<http://www.earlytimes.in/newsdet.aspx?q=279139>



Two day workshop on 'Skill Department' was organized for the undergraduate and the post graduate students of Government College for Women, Parade, Jammu by Department of Psychology and Department of Sociology. The workshop was attended by more than 100 students from department of Humanities, Science, Commerce and Computer Science. The objective of the workshop was to make the youth workforce be aware of the 'Skill India Mission' towards fostering economic growth in the country launched by Ministry of Skill Development and Entrepreneurship (MSDE) on 15th July 2015. Dr Pallavi Sachdev, Faculty member of Department of Life Long Learning, Jammu University was the resource person in the program who addressed the gathering and shared her views about the importance of skill development and how it can build efficiency and quality of work. She also highlighted that it is also important to identify the abilities and interest one have by help of 'psychometry test' so that it become easy to place oneself in the right field of work and get job satisfaction. Prof.(Dr) Hans Raj, In charge Principal of the college; Dr Neeraj Gupta, Convener IQAC; Dr Pragya Khanna and Dr Nidhi Kotwal, Member IQAC and other senior faculty members Dr Hardeep Kour, Prof Neeru Dhalla, , Dr Vandana Gupta also graced the occasion

GCW Parade Organizes Workshop On Startup And Incubation, 23.04. 2019, <http://u4uvoice.com/govt-college-for-women-parade-ground-jammu-organized-one-day-workshop-on-startup-and-incubation-in-collaboration-with-kpmg/>

Govt. College for Women Parade Ground Jammu organized one day workshop on "Startup and Incubation" in collaboration with KPMG (A professional service company and one of the big four auditors) ,on 23rd April 2019, under the aegis of Internal Quality Assurance Cell (IQAC) of college. The aim of this workshop was to motivate and inspire the young students to become self reliant using their innovative skills. On the occasion, the Chief Guest, Secretary, Higher Education, Talat Parvez Rohella presented his reviews regarding Startups and termed it as 'need of the hour'. He spoke about the opportunities available in the National/International market and urged that the workshop be taken to a next higher level in order to get a headway to translate the brilliant ideas into Startups at micro,mini and mega levels.

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He also abreasted the youth with different Startup scopes of J&K in the areas of Agriculture, Sericulture, Floriculture, Livestock and Fisheries, Horticulture and tourism. He said that the market is moving from mechanization to digitization, so one needs to have not only innovative ideas but also good linguistic skills as well as a stout determination. This was followed by the deliberation by the resource person of the day, Mr. Abhishek Kishore Gupta. He informed that India is ranked as world's third country to initiate the "Startup & Incubation Ecosystem". He also embarked upon the three essentials to initiate a Startup programme, Seed (Idea), Protective environment to convert seed into three (incubation) and making sure validity of idea in capitalized market. India now becoming the trend setter on Global level by not only adopting but also building new innovative technologies, like the app "Practo" initially designed in India to find doctor for one self anywhere anytime has not get a Global acclaim. Also the Lithium batteries developed by ISRO, used for satellites have been taken over by Tata manufacturing for use in E-Vehicles. In the second session Dr. Sheikh Fayaz, JKEDI interacted with the students & faculty of different colleges. He said that modernization economical & technological inequalities on earth depend on two factors, Geographical Luck & Pro-innovative culture of a country. He urged the students that their seriousness focus and dedication would enhance a critical & innovative thinking in them which would inturn help in the progress of Nation. He further added that the aim of education should not be to seek knowledge but to know well how to convert that knowledge into action and for this they should have mantra of 4Cs; Critical thinking, Creativity, Collaboration & Communication.

Pledge was taken by the NCC cadets of gcw parade on BETI BACHAO BETI PADHO.(Date 22nd January 2019), 100 cadates, oth by cadet Priyanka. Poster making was done by cadets.



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Women's day was celebrated by NCC cadet on 8 march 2020, 80 cadets participated.

Different activities were conducted like symposium by cadets, poster making, speech on Women empowerment. Scooty rally during the celebration of women's day.



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